



NaBITA is an independent, not-for-profit association committed to providing education, development, and support to college, university, school, and workplace professionals who endeavor to make their campuses and workplaces safer through caring prevention and intervention. With more than 2,100 members, NaBITA is an active and engaging association offering an annual conference, an annual Campus Threat Management Institute, online trainings, and certification trainings each year. NaBITA is a clearinghouse for hundreds of BIT-related model policies, training tools, templates, and other materials.

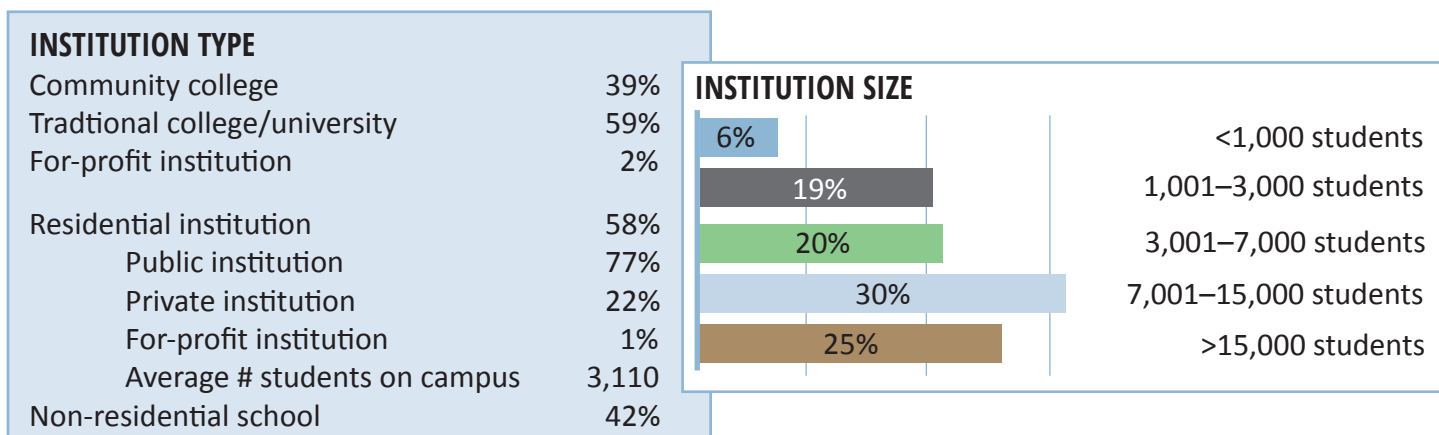
For more information, please visit [www.nabita.org](http://www.nabita.org).



# 2016 NaBITA SURVEY SUMMARY OF FINDINGS

More than 313 responses were collected from schools across the country for the 2016 NaBITA Survey. This handout summarizes the key findings from that survey. Note: not all percentages add up to 100 because not all respondents answered every question and some questions allowed for multiple responses to be chosen.

## SCHOOL DEMOGRAPHICS



## BIT BASICS

**97%: Schools with a Students of Concern/Threat Assessment/Behavioral Intervention Team.**

|                      |     |
|----------------------|-----|
| Student-focused BIT  | 67% |
| Employee-focused BIT | 7%  |
| Student-focused TAT  | 5%  |
| Employee-focused TAT | 2%  |
| Other                | 19% |

**45%** of teams monitor faculty and staff concerns in addition to student concerns, up slightly from 42% in 2014.

**6 Years:** The average length of time that BITs surveyed have been in existence.

### MULTI-CAMPUS SCHOOLS

- 9%** Have a dedicated team on their satellite campuses
- 18%** Have a representative assigned to their satellite campuses
- 33%** Have no team or representative on their satellite campuses

### BIT MEETINGS

|                            |     |
|----------------------------|-----|
| Meet weekly                | 41% |
| Twice monthly              | 30% |
| As needed or quarterly     | 12% |
| Average meetings cancelled | 11% |

## BIT MEMBERSHIP

**AVERAGE BIT SIZE: 9.6 persons**

|                              |     |                        |     |                    |     |
|------------------------------|-----|------------------------|-----|--------------------|-----|
| Counseling                   | 91% | Academic Affairs       | 53% | Case Manager       | 31% |
| Housing and Residential Life | 91% | Health Services        | 37% | Student Activities | 25% |
| Police/Campus Safety         | 90% | Faculty Representative | 35% | Legal Counseling   | 18% |
| Dean of Students             | 76% | Human Resources        | 32% | Admissions         | 9%  |
| Student Conduct              | 74% | VPSA                   | 31% | Greek Life         | 6%  |



# 2016 NaBITA SURVEY SUMMARY OF FINDINGS

## BIT RECORDKEEPING

Keep centralized records 91%  
Individual members keep own records 7%

This is an increase from 85% of teams in 2014.

## RISK MEASUREMENT

**60%** of teams measure risk objectively with a risk rubric. That's up from 50% in 2014.

Of teams using objective rubrics:

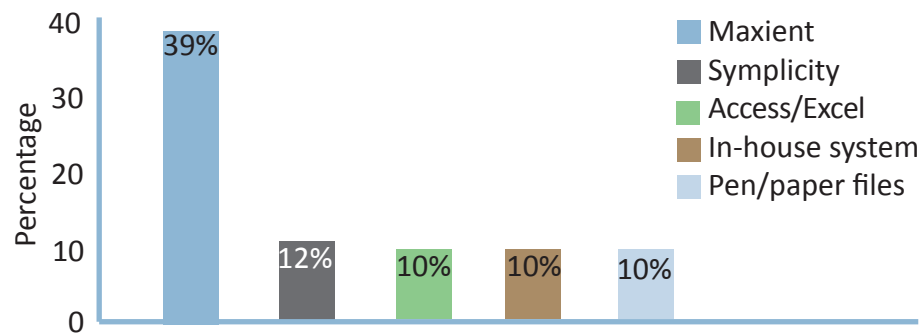
|                   |     |
|-------------------|-----|
| NaBITA TA Tool    | 62% |
| SIVRA-35          | 27% |
| VRAW <sup>2</sup> | 7%  |
| WAVR-21           | 5%  |

Other measures named by respondents included the SIGMA Threat Scale, MOSAIC, homegrown systems, and the RAGE-V.

For teams that use the NaBITA Threat Assessment Tool:

|  |     |
|--|-----|
| Use it for each case                         | 34% |
| Use it for more serious/time-consuming cases | 38% |

### SYSTEM USED BY TEAMS THAT KEEP CENTRALIZED RECORDS



## CASE MANAGEMENT

Use case manager across a variety of part-time settings (e.g., Title IX, retention, academics) 19%  
Have a dedicated member of the BIT serve as case manager 14%  
Access case manager through the conduct office 11%  
Use case manager through the counseling center 7%

### AMONG TEAMS WITH CASE MANAGER

Handle 0–10 cases 6%  
Handle 11–20 cases 4%  
Handle 21–30 cases 3%  
Handle 31–40 cases 2%  
Handle 41+ cases 32%

## MENTAL HEALTH

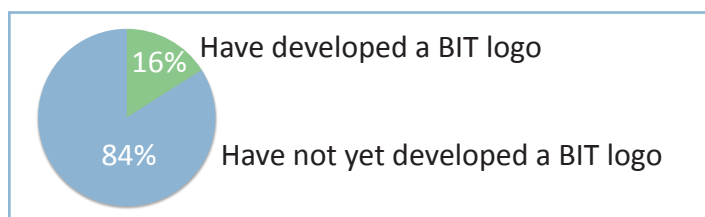
**80%** of respondents had a mental health counselor or mental health services on campus

Two-year schools 72%      Four-year schools 98%

## TEAM NAMING & LOGO

### MOST COMMON NAMES

Behavioral Intervention Team 99 schools  
CARE Team 75 schools  
Students of Concern Team 25 schools





# 2016 NaBITA SURVEY SUMMARY OF FINDINGS

## MOST COMMON REFERRAL METHOD

|  |     |
|--|-----|
| Online or phone reports                  | 85% |
| Reports made to team Director/Chair      | 64% |
| Reports made to office in charge of team | 33% |

## TEAM MARKETING

|   |     |
|---|-----|
| Through in-person trainings               | 77% |
| Dedicated BIT website                     | 72% |
| Presentations                             | 69% |
| Website                                   | 69% |
| Handouts and flyers                       | 45% |
| Student and parent orientation            | 45% |
| Brochures/Pamphlets                       | 44% |
| Posters                                   | 18% |
| Marketing items like pens or stress balls | 16% |
| School paper                              | 6%  |
| Promotional video                         | 5%  |

## OPEN-ENDED RESPONSES

### MOST SIGNIFICANT WEAKNESSES OF TEAMS

- Lack of training
- Insufficient budgets
- Consistently and objectively rating risk
- Canceling too many meetings
- The need for more organization
- Lack of attendance of members
- Support from high level administration

### WHAT MAKES TEAMS MOST EFFECTIVE

- Diverse and multi-disciplinary membership
- Training of team members
- Good communication/collaboration
- Expertise of members
- Having a clear process and support

## BIT WEBSITES

**59%** of teams reported having a website, up from 49% of teams in 2014.

### WEBSITES MOST COMMONLY CONTAIN

|                                     |     |
|-------------------------------------|-----|
| Contact email                       | 69% |
| Contact phone                       | 67% |
| Team mission statement              | 62% |
| Online report form                  | 61% |
| List of what to report              | 60% |
| Team membership list                | 57% |
| FAQ about team                      | 26% |
| Next step after referral is made    | 21% |
| Faculty classroom guide             | 20% |
| Privacy/Confidentiality Information | 20% |
| Team protocols                      | 15% |
| Team policies                       | 9%  |
| Risk rubric                         | 7%  |
| Annual report                       | 3%  |

### BIGGEST CHALLENGES AS TEAMS WORK THROUGH CASES

- Cases are time-consuming
- Poor communication
- Tracking and information flow
- Follow-up challenges
- Lack of case management
- Lack of objective assessments
- Insufficient mental health expertise
- Difficulty with mandated assessment process
- Legal and institutional policy challenges
- Training and communicating with faculty